



THOMAS PUHL

Emergence Coach | Quant Systems Architect | Dependency Specialist

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PROFESSIONAL SUMMARY

25+ years quantitative finance → Emergence-based coaching. M.A. 1.3 thesis challenges evidence-based dogma, proposes Sphere Model for non-linear coaching ROI. ISO (€500/hr 1:1) | PRO (€275/mo platform). Autodidact: Top grades (1.0-1.7) at 40-50% time.

EDUCATION & CERTIFICATIONS

>> M.A. Business Coaching & Change Management (Overall) 1.2

Europäische Fernhochschule Hamburg (Euro-FH) 2014

Thesis: "Evidence-based Coaching: About Data Care" 1.3

Emergence vs. Evidence | Sphere Model Innovation

Primary: Prof. Dr. Gernot Graener (1.3) | Secondary: Dr. Frank Strikker (1.3)

>> Staatlich geprüfter Betriebswirt (Finanzwirtschaft) 1.7 (Gut)

Rheinische Akademie e.V., Köln 2004

Certified Certifications (ILS – All 1.0-1.2, Autodidact 40-50% Time):

>> Börsenprofi (Stocks, Derivatives, Investment) 2016 1.0

>> VBA Programmer (Excel/Office Automation) 2008 1.0

>> C#SQL Programmer (Databases, Software Eng.) 2008 1.2

>> Psychologischer Berater & Coach (Counseling) 2006 1.0

>> Finanzdienstleister IHK (Banking/Sales) 2007 1.2

>> Rhetorik (Communication Mastery) 2007 1.0

>> Psychologie für Personalmanager (HR Psychology) 2015 1.4

Additional:

>> Series 3 Exam (U.S. Commodities/Futures) Passed

>> Research Professional in Lifelong Learning (Uni Bielefeld) 2015



PROFESSIONAL EXPERIENCE

QUANTITATIVE FINANCE & SYSTEMS LEADERSHIP

1998–Present

- >> Derivatives Market Making: Bn notional exposure, volatility modeling (Black-Scholes/GARCH/++)
- >> Behavioral Pattern Recognition: High-pressure adaptive systems (Trading → Coaching)
- >> Cross-Addiction Frameworks: Personal recovery → Neurotransmitter Model (1001 Dependencies et.al.)

EMERGENCE COACHING & PLATFORM DEVELOPMENT

2014–Present

- >> ISO: €500/hr 1:1 Intensive (Alcohol/Cross-Addiction, Corporate)
- >> PRO: €275/mo Platform (200+ Modules, VBA Personalization, Anonym)
- >> Thesis-proven Sphere Model: Quantifies "Return on Change"

KEY SKILLS & METHODOLOGIES

- >> **Quant Systems:** Tensor Math, Volatility, Non-Linear ROI (Spheres Model)
- >> **Emergence Frameworks:** Theory U (Scharmer), Watzlawick Communication
- >> **Cross-Disciplinary:** Finance → Psychology → Addiction Recovery
- >> **Technical:** VBA/C#/SQL Programming, Siquando Pro 9 (Enterprise CMS)
- >> **Autodidact Edge:** Top certifications at 40-50% time commitment

PUBLICATIONS & IP

- >> Master Thesis: Emergence Evidence (Promotion Recommended)
- >> 1001 Dependencies Compendium (Neurotransmitter Model, IP protection in preparation)
- >> Sphere Model: Multi-Stakeholder 'Wirkfaktor' (effective/efficient) Quantification

LANGUAGES

German (Native) | English (Fluent) | Spanish (Conversational)

REFERENCES & DOWNLOADS

Source: <https://www.thomaspuhl.com/content/about/credentials/>

Updated: February 2026